

Appraisal of Performance and Potential

Executive Candidate Assessment and Development Program

Please submit this appraisal to the following address:

**U.S. General Accounting Office
Center for Recruiting and Human Capital Operations
Executive Personnel Unit, Room 1166
441 G Street NW
Washington, DC 20548**

Part 1. Applicant Information

a. Applicant's Name (last, first, middle initial)

b. Announcement Number

c. Closing Date

Part 2. Rating on Executive Selection Factors

Use the following scale to rate the applicant on each of the five executive selection factors listed on this form. Compare the applicant's ability with that of other Band III/GS-15 managers and with the ability you would expect for successful performance in GAO's Executive Candidate Assessment and Development Program.

- 1 - Considerably less effective than most managers
- 2 - Somewhat less effective than most managers
- 3 - Similar to most managers
- 4 - Somewhat more effective than most managers
- 5 - Considerably more effective than most managers

[] Leading Change

[] Leading People

[] Results Driven

[] Business Acumen

[] Building Coalitions/Communication

Part 3. Overall Evaluation of Performance and Potential

Below and on page two of this form, evaluate the applicant's past performance and suitability for an executive position in GAO. Assess the applicant's general managerial ability, initiative, and creativity, as well as specific strengths and weaknesses related to the selection factors.

